Octopus Energy Generation
WHISTLEBLOWING POLICY

January 2024

Octopus Energy Generation ("OEGEN") is a trading name of Octopus Renewables Limited ("ORL"), which is authorised and regulated by the Financial Conduct Authority (FCA Register No. 473797), with registered office at UK House, 5th Floor, 164-182 Oxford Street, London, United Kingdom, W1D 1NN. Registered in England and Wales (Company No. 05857926). ORL is a wholly owned subsidiary of Octopus Energy Group Limited ("OEGL") and is part of the Octopus Energy Generation business within OEGL. VAT No 358672751.
WHISTLEBLOWING

We are committed to maintaining the highest standards of honesty, openness and accountability and recognise that all employees have an important role to play in achieving this goal. Importantly it also means that our investors, third party service providers, suppliers and business partners know that they can trust us.

Employees will usually be the first to know when someone inside or connected with an organisation may be doing something improper but may feel apprehensive about voicing their concerns. This may be because they feel that speaking up would be disloyal to their colleagues or OEGEN itself. Or it may be because they do not think that their concerns will be taken seriously or because they are afraid that they will be penalised in some way.

However, we do not believe that it is in anyone’s interest for employees with knowledge of wrongdoing to remain silent.

We take all malpractice very seriously, whether it is committed by employees, staff, suppliers or contractors; this document sets out a procedure by which staff can report their concerns.

Making a reportable concern

Anyone suspecting misconduct by OEGEN can report their concerns to Osama Raja, our Head of Risk & Compliance (osama.raja@octopusenergygeneration.com).

Alternatively, if you think the misconduct may not be addressed effectively internally or there is a perceived risk of retaliation, the UK’s Financial Conduct Authority operates a whistleblowing line which acts as an independent party and concerns can be raised directly with them at any time. The FCA can be contacted on whistle@fca.gov.uk or 0207 676 9200.

When reporting concerns, try to include as much information as possible so that your report can be investigated. For example, this should include:

- Date, time and location
- Name of person(s) involved
- Nature of concern
- Witnesses
- Any documentation or information you believe supports your concern.
- You may redact any personal information if you wish to remain anonymous

We may share any information you provide where we are legally required to do so, for example to a regulatory body.

Once a concern has been reported, it will be handled in a sensitive and impartial manner and an investigation conducted as quickly and efficiently as circumstances permit.